PRACTICE AREA:

Labor and Employment Litigation

Larson's employment practice includes representing corporations in high-stakes single-plaintiff and class action employment disputes in state and federal courts, in arbitration, and before administrative bodies.

We defend employers and managers against discrimination claims, wage and hour disputes, wrongful termination, harassment, and retaliation.

Our experience includes successfully representing employers against claims under the Fair Employment and Housing Act (FEHA), the Americans with Disabilities Act (ADA), the California Family Rights Act (CFRA), and the Private Attorneys General Act (PAGA), to name a few. We also represent executives in high-profile employment matters, arising from executive compensation agreements and separation agreements.

Related Practice Areas

- Appellate Litigation
- Complex Civil Litigation
- Class Action
- Commercial Litigation
- Media and Entertainment Litigation
- Internal Investigations and Compliance

Representative Matters

- Won summary judgment in favor of a Fortune 50 company in a hotly contested employment dispute, wherein the plaintiff alleged wrongful termination, discrimination, and defamation claims against our client.
- Negotiated a favorable settlement on behalf of a television station facing various discrimination and retaliation claims under FEHA and CFRA brought by a former news reporter.
- Conducted pre-litigation negotiations on behalf of an executive accused of harassment and retaliation by a colleague, resulting in all claims being dropped.
- Representing an A-list actor in a confidential arbitration proceeding against a major production studio involving cross-claims of breach of two employment agreements.
- Representing a mass media company in litigation involving breach of employment contract claims.
- Represented a celebrity in confidential mediations involving allegations of harassment and discrimination.
- Obtained a favorable resolution on behalf of a television station accused of discrimination and retaliation in connection with COVID-19 testing and safety measures.
- Representing a corporation in litigation involving alleged disability discrimination and retaliation.

- Obtained a favorable settlement on the eve of trial for a prominent politician accused of sexual harassment, retaliation, and gender discrimination.
- Representing a local government entity in litigation brought by multiple current and former employees alleging systematic racial discrimination and retaliation.
- Successfully negotiated favorable settlements on behalf of a corporation facing PAGA and individual wage and hour claims.
- Negotiated a favorable pre-litigation settlement on behalf of a corporation being accused of wrongful termination and various wage and hour violations.
- Represented a law firm in confidential arbitration and mediation over alleged gender discrimination and harassment.

Labor and Employment Litigation Team

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